



The subtleties of leading change

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1

Do appreciate different
layers of reality

Appreciate different layers of reality

Clockwise or Anti-clockwise?

2

Do think people want to
change

People don't want change?

Question is: what sort of change?

Do not just overcome resistance.
Understand resistance!

3

Don't think "Communication",
think Pedagogy

Teacher's Heartbeat

To lead teachers, we have to keep our teacher's heartbeat.